

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Bristol Bus Shelter Suspension Charges
Please outline the proposal.	<p>Background: Utility companies and private developers frequently require the suspension of the council's bus stops to carry out essential and emergency works on the highway. Currently a charge of £31 an hour is set by the Council to administer the suspensions across the city. The current bus stop suspension charge is a historic charge based on the hourly rate of a service inspector and includes additional overheads.</p> <p>The proposal is to increase the bus stop suspension charge from £31 per hour of officer time (average £82 per stop 2018/19) to a charge of £250 per stop for the first two stops plus additional charges where applicable.</p>
What savings will this proposal achieve?	<ol style="list-style-type: none"> 1. The new bus stop suspension charging structure will bring public transport service and highway network efficiencies, improve transparency for applicants, align the council with other authorities and help cover the administration costs of the service provision. 2. The proposed pricing structure aims to encourage utility companies and private developers to undertake more advanced planning and improve their communication, coordination, and cooperation. This will help to reduce public transport disruption and congestion, leading to a more efficient highway network.

	3. Additional charges , such as late cancellation fees will be applied under the new charging structure (see schedule of charges)
Name of Lead Officer	Stephen Pick, Public Transport Team Manager, City Transport.

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
Opportunity to reduce any unnecessary disruption for bus passengers.	
Please outline where there may be significant negative impacts, and for whom.	
It is not envisaged that the proposal will have any impact on citizens on the basis of their protected characteristics.	

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
It is not envisaged that the proposal will have any impact on staff on the basis of their protected characteristics.	
Please outline where there may be negative impacts, and for whom.	
It is not envisaged that the proposal will have any impact on staff on the basis of their protected characteristics.	

Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No. We have not identified any negative impact for citizens or staff from this proposal
Service Director sign-off and date:  12/04/2021	Equalities Officer sign-off and date: <i>Reviewed by Equality and Inclusion Team</i> 9/4/2021

